

RATIFICATION MEETING

2015-2018 TEA SALARY GUIDES

YEAR 1
2015-16 Trenton

Salary Guide Step	BA	BA+30	MA	MA+30	MA+60	BA+60	BA+90	PHD
1	54,165	54,965	55,565	56,165	60,665	56,165	56,365	63,065
2	54,665	55,365	55,965	56,565	61,165	56,565	56,765	63,465
3	55,065	55,765	56,465	57,065	61,565	57,065	57,265	63,965
4	55,565	56,265	56,865	57,465	62,065	57,465	57,665	64,365
5	55,965	56,665	57,365	57,965	62,465	57,965	58,165	64,865
6	56,465	57,165	57,765	58,365	62,965	58,365	58,565	65,265
7	57,065	57,565	58,265	58,865	63,365	58,865	59,065	65,765
8	57,365	58,065	58,665	59,365	63,865	59,265	59,465	66,165
9	59,815	60,565	61,265	61,865	66,365	61,765	62,065	68,765
10	62,865	63,565	64,265	64,865	69,465	64,865	65,065	71,765
11	65,365	66,565	67,365	67,965	72,465	67,965	68,165	74,765
12	67,715	68,515	69,115	69,715	74,215	69,615	69,815	76,515
13	71,615	72,215	73,015	73,615	78,115	73,515	73,715	80,415
14	77,565	78,265	78,965	79,465	84,065	79,465	79,765	86,365
15	86,865	87,615	88,415	88,825	93,415	88,815	89,015	95,715

YEAR 2
2016-17 Trenton

Salary Guide Step	BA	BA+30	MA	MA+30	MA+60	BA+60	BA+90	PHD
1	54,895	55,695	56,295	56,895	61,395	56,895	57,095	63,795
2	55,095	55,895	56,495	57,095	61,595	57,095	57,295	63,995
3	55,595	56,295	56,895	57,495	62,095	57,495	57,695	64,395
4	55,995	56,695	57,395	57,995	62,495	57,995	58,195	64,895
5	56,495	57,195	57,795	58,395	62,995	58,395	58,595	65,295
6	56,895	57,595	58,295	58,895	63,395	58,895	59,095	65,795
7	57,395	58,095	58,695	59,295	63,895	59,295	59,495	66,195
8	57,995	58,495	59,195	59,795	64,295	59,795	59,995	66,695
9	60,340	61,090	61,790	62,390	66,890	62,290	62,590	69,290
10	63,390	64,090	64,790	65,390	69,990	65,390	65,590	72,290
11	65,890	66,565	67,365	67,965	72,465	67,965	68,165	74,765
12	68,240	69,040	69,640	70,240	74,740	70,140	70,340	77,040
13	72,140	72,740	73,540	74,140	78,640	74,040	74,240	80,940
14	78,090	78,790	79,490	79,990	84,590	79,990	80,290	86,890
15	87,465	88,215	89,015	89,425	94,015	89,415	89,615	96,315

YEAR 3
2017-18 Trenton

Salary Guide Step	BA	BA+30	MA	MA+30	MA+60	BA+60	BA+90	PHD
1	55,515	56,265	57,065	57,475	62,065	57,465	57,665	64,365
2	55,715	56,465	57,265	57,675	62,265	57,665	57,865	64,565
3	55,915	56,665	57,465	57,875	62,465	57,865	58,065	64,765
4	56,415	57,165	57,965	58,375	62,965	58,365	58,565	65,265
5	56,815	57,565	58,365	58,775	63,365	58,765	58,965	65,665
6	57,315	58,065	58,865	59,275	63,865	59,265	59,465	66,165
7	57,715	58,465	59,265	59,675	64,265	59,665	59,865	66,565
8	58,215	58,965	59,765	60,175	64,765	60,165	60,365	67,065
9	60,840	61,590	62,390	62,800	67,390	62,790	62,990	69,690
10	63,890	64,640	65,440	65,850	70,440	65,840	66,040	72,740
11	66,390	67,140	67,940	68,350	72,940	68,340	68,540	75,240
12	68,740	69,490	70,290	70,700	75,290	70,690	70,890	77,590
13	72,640	73,390	74,190	74,600	79,190	74,590	74,790	81,490
14	78,590	79,340	80,140	80,550	85,140	80,540	80,740	87,440
15	88,265	89,015	89,815	90,225	94,815	90,215	90,415	97,115